



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
OFFICE OF THE ASSISTANT SECRETARY  
MANPOWER AND RESERVE AFFAIRS  
111 ARMY PENTAGON  
WASHINGTON DC 20310-0111

February 4, 2000

MEMORANDUM FOR SEE DISTRIBUTION

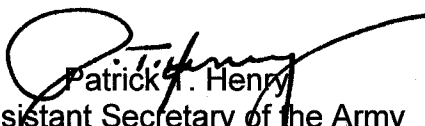
SUBJECT: Deployment of the Modern Defense Civilian Personnel Data System  
(DCPDS)

The Department of Defense (DoD) has completed initial development of modern DCPDS. The modernized system uses new technology to simplify the processing of personnel actions and provides expanded access to civilian work force information.

The Army's Pacific Region served as the Department of the Army's Operational Test and Evaluation site and was the first to deploy the modern DCPDS in the DoD. The Army's Pacific Region, as well as the Navy's Silverdale, Washington site, and an Air Force site at San Antonio, Texas are all currently undergoing a test and evaluation process. In March 2000, we expect a favorable Milestone III decision to deploy the modern DCPDS throughout DoD. At that time, we will commence deployment of the modern DCPDS to the remaining nine Army regions.

Deploying this system is both a challenge and an opportunity. The challenge provides us with another occasion to work as a team and demonstrate a professional level of cooperation, dedication and support. While the deployment of any major new system causes disruption, the long-term expected benefits of the new automated system are numerous. Training is a critical aspect. Please ensure appropriate managers, supervisors, and staff take advantage of available training opportunities.

I ask that you provide your personal support to deploy the modern DCPDS successfully and meet the challenges of this difficult, yet necessary transition of our human resource management program.

  
Patrick J. Henry  
Assistant Secretary of the Army  
(Manpower and Reserve Affairs)

DISTRIBUTION:  
OFFICE, SECRETARY OF THE ARMY (JDPES-W)

COMMANDER  
EIGHTH U.S. ARMY  
U.S. ARMY EUROPE AND SEVENTH ARMY  
U.S. ARMY FORCES COMMAND  
U.S. ARMY MATERIEL COMMAND  
U.S. ARMY TRAINING AND DOCTRINE COMMAND  
U.S. ARMY CORPS OF ENGINEERS  
U.S. ARMY PACIFIC  
U.S. ARMY INFORMATION SYSTEMS COMMAND  
MILITARY TRAFFIC MANAGEMENT COMMAND  
U.S. ARMY CRIMINAL INVESTIGATION COMMAND  
U.S. ARMY MEDICAL COMMAND  
U.S. ARMY MILITARY DISTRICT OF WASHINGTON  
U.S. ARMY INTELLIGENCE AND SECURITY COMMAND  
U.S. ARMY SOUTH  
U.S. ARMY SPECIAL OPERATIONS COMMAND  
U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND  
U.S. ARMY RECRUITING COMMAND  
U.S. ARMY RESERVE PERSONNEL COMMAND  
U.S. MILITARY ENTRANCE PROCESSING CENTER

SUPERINTENDENT, U.S. MILITARY ACADEMY

DIRECTOR,  
CIVILIAN PERSONNEL OPERATIONS CENTER MANAGEMENT AGENCY  
CIVILIAN PERSONNEL OPERATIONS CENTER, SOUTHEAST  
CIVILIAN PERSONNEL OPERATIONS CENTER, ANCR  
CIVILIAN PERSONNEL OPERATIONS CENTER, USAREUR  
CIVILIAN PERSONNEL OPERATIONS CENTER, PACIFIC  
CIVILIAN PERSONNEL OPERATIONS CENTER, SOUTHWEST  
CIVILIAN PERSONNEL OPERATIONS CENTER, NORTHEAST  
CIVILIAN PERSONNEL OPERATIONS CENTER, NORTH CENTRAL  
CIVILIAN PERSONNEL OPERATIONS CENTER, SOUTH CENTRAL  
CIVILIAN PERSONNEL OPERATIONS CENTER, KOREA  
CIVILIAN PERSONNEL OPERATIONS CENTER, WEST

DISTRIBUTION: (CONT'D)

CF:

SAMR-CPP

SAMR-SES

SFCP-PS

SFCP-RO

SFCP-PL

SFCP-CO